



District Budget Committee (DBC)

To: Bruce Baron, Chancellor

Date: 9/15/2016

From: Jose Torres, District Budget Committee Chairperson

Re: District Budget Committee Recommendation 2017-03 –
Development of a Five-Year Plan for Full-Time Faculty

At its September 15, 2016 meeting, the District Budget Committee approved a recommendation to Chancellor's Cabinet in response to the Chancellor's request for a full-time faculty plan.

A five-year, full-time faculty plan should be developed as part of the SBCCD Staffing plan by a staffing plan committee that includes DBC members. Such a committee would work in tandem with the DBC, as a whole, with a target completion for this task of May 2017.

Chancellor Cabinet Response:

A handwritten signature in black ink that reads 'Bruce Baron'.

Chancellor

Attachment: April 18, 2016 Chancellor's Charge to the District Budget Committee



Office of the Chancellor
114 South Del Rosa Drive • San Bernardino, CA 92408 • Phone (909) 382-4091

Date: April 18, 2016
To: District Budget Committee
From: Bruce Baron, Chancellor
RE: Request for Full-Time Faculty Plan

Thank-you for the good work you have done this academic year. I have a special request of you for the fall 2016 semester. Full-time faculty are vitally important to the successful academic program of SBCCD. A number of events, occurring over the past few years have had a negative impact on the number of fulltime faculty, the Faculty Obligation Number (FON), the 50% law and the ultimate goal of having 75% of classes taught by full-time faculty. These events include multiple early retirement incentives that did not permit the rehiring of all full-time positions, three years of economic downturn resulting in a 25% reduction of classes offered throughout the District, and the recent and significant increases in enrollment that create a need for additional full-time faculty. This year, we were able to add 11 new full-time faculty positions. Based on the final outcome of the Early Retirement Incentive we plan to add four additional full-time faculty positions in addition to filling all of the retiree positions.

I am requesting that the District Budget Committee, led by the Vice Chancellor for Business and Fiscal Services, develop a five year plan with a recommendation for full-time faculty. The plan should include a recommended goal for full-time positions that fits within the District's budget projections and considers the 50% law, and outperforms the FON (which indicates only the minimal number of full-time faculty required). Since we are nearing the end of the spring 2016 semester, I am asking that this be given top priority in the fall 2016 semester and a recommendation be made to me prior to December 1, 2016 and in time for the 2017-2018 budget development. This does not preclude the addition of full-time faculty in the 2016-2017 budget if it is determined through each college's collegial consultation process that existing resources should be reprioritized to support new full-time faculty positions.

Thank you for working collegially to provide transparent and collegial budget processes.